



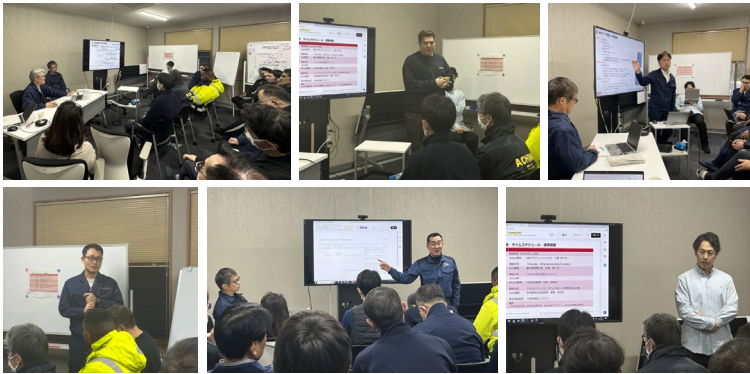
Marubeni Offshore Wind Development Corporation is responsible for the operation and management of offshore wind farms in Akita and Noshiro ports. We have been conducting various HSE activities at the site, and from this fiscal year, we have been publishing and introducing these activities as the HSE Newsletter. In this third issue, we introduce HSE activities conducted both at the sites and at our head office in the second half of FY2024.

Activities in the second half of 2024



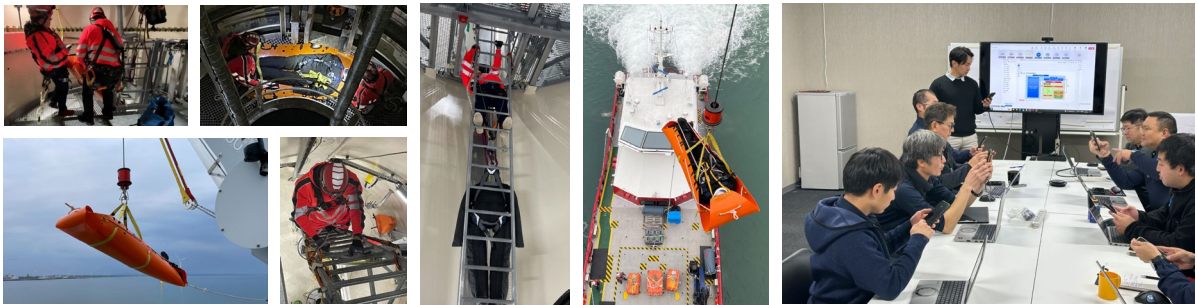
Safety convention

We held our annual safety convention at the Akita and Noshiro sites again this year. The event was jointly hosted by four companies: Akita Offshore Wind Power (AOW), Vestas Japan (Vestas), Akita OW Service (AOS), and our company, bringing together a wide range of participants. Each company presented their daily safety activities and initiatives, followed by a discussion on past near-miss incidents. After the event, participants shared feedback such as: “We recognized the high level of safety awareness,” “We were reminded of the importance of close communication,” and “It was a good opportunity to learn about other companies' safety measures.” All companies reaffirmed their commitment to continued collaboration for safer and better worksites.



Regular rescue and emergency reporting drills

In addition to joint training with the Coast Guard and fire department, we also had regular rescue and emergency reporting drills internally. At the rescue drills, newly assigned or 3<sup>rd</sup> party members actively participated, and each member confirmed rescue procedures and equipment handling. We continually undertake procedures to lift injured persons from the bottom of the wind turbine to the platform and then safely transport them to CTV. We also conducted emergency communication drills based on our BCP (Business Continuity Plan), in cooperation with the Takebashi head office. These drills were conducted to confirm the procedures for contacting the head office and checking the safety of personnel in emergencies, and to strengthen our ability to respond quickly and effectively through close cooperation between the site and the head office.



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### Basic first aid



In the second half of FY2024, we participated in a basic first aid training at the Noshiro office with the cooperation of the Noshiro Fire Department. While offshore workers regularly receive specialized training such as GWO, this time, office staff also took part in the training to refresh and maintain their emergency response skills. We will continue to provide ongoing and refresher training to ensure a safe workplace for everyone.

### Cleanup work



We also actively participate in local beautification activities. On September 26, we conducted a cleanup activity along National Route 56 near the substation as part of the Akita Regional Adopt Program. Through these activities, we contribute to the preservation and beautification of the local environment and strive to build good relationships with the local community.



HSE activities at the Head Office

### Fire station tour /Fire drills /Emergency reporting drills



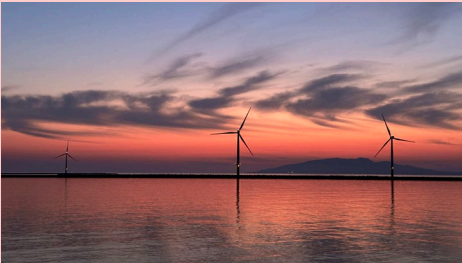
Fire and emergency drills were conducted at the Marunouchi Fire Department for head office staff. In line with our HSE policy, the training focused on strengthening initial response skills and promoting a strong safety culture. Participants joined practical programs such as a fire truck tour, hands-on extinguisher training, disaster response lectures, and emergency call simulations. These activities helped staff gain useful skills for emergencies, including initial firefighting, reporting procedures, and electrical fire prevention.

### Internal emergency drills



This training was designed to improve initial response skills and ensure quick, appropriate action in office emergencies. It included a lecture and a building tour to check the locations of safety equipment such as emergency contacts, evacuation sites, emergency food, and first aid kits. We also reviewed emergency response procedures, which was a good opportunity to raise safety awareness. We will continue to provide this training to all employees on an ongoing basis.

### Snapshots





Safety convention

北羽新報

2025年（令和7年）1月30日（

洋上風力発電

知識、経験を共有

4社垣根越え安全大会



能代港・秋田湾洋上風力発電所の運営・管理などに関わる4社合同の安全大会が29日、能代市日和田下の能代運輸管理事務所で開催された。洋上風力という特殊な環境で働く作業員ら約40人が一堂に集まり、洋上風力の安全規定や風車まで作業員を運ぶ輸送船（CTV）の航行管理業務など各社の経験や専門知識や経験を共有し、安全意識の向上を図った。

能代、秋田湾洋上風力発電（AOW）が事業を手掛けるベスタス・ジャパンが風車本体の運転保守、丸紅洋上風力開発（MOWD）が風車の基礎や海底ケーブル、送電設備の運転保守など、Akita AOW Service（AOS）がCTVの運転を担うなど、各社がそれぞれの専門性を生かして発電所の運営に携わっている。

安全大会は4社間の相互理解を深め、安全意識の向上を図る目的で昨年に続き2回目の開催。運輸管理、電気主任技術者など各社の担当者が講師を務め、洋上風力の保安規定やCTVの安全航行、緊急時対応計画などについて研修した。

ベスタス・ジャパンの三輪俊介HSE（健康・安全・環境）プロフェッショナルは、事故やヒヤリ・ハットなど安全に関わる情報を収集・整理して分析・改善につなげるセーフティ・リポーティング・システムについて説明した。

ヒヤリ・ハットの情報を共有してリスクを減らし、報告を通じて組織全体の安全文化を高めるための仕組み。企業文化の違いから生じる安全に対する認識のずれを補正するため、作業員同士で話し合うなどコミュニケーションを取ることで大事故と誤解、フレキシビリティ（柔軟性）の差も肝要で、臨機応変に対応することで改善が進む」と述べた。

危険に伴う現場では仲間同士が心を離れて腹を割って話すことが安全や組織の改善につながるなどし、安全報告を徹底し解決方法を全体でシェアすることでサイト（現場）の文化ができていく。健康、安全、環境をみんなですべていこう」と洋上風力の安定運営につながる」と説明した。

研修に参加したAOWの井上聡一社長は「洋上は陸境をみんなですべていこう」と洋上風力の安定運営につながる」と説明した。

上より危険が高い。各社の基準はあるが、横のつながりを持って安全対策に取り組むことが肝要。4年度の「ばならない」と気持ちを引き締めていた。

